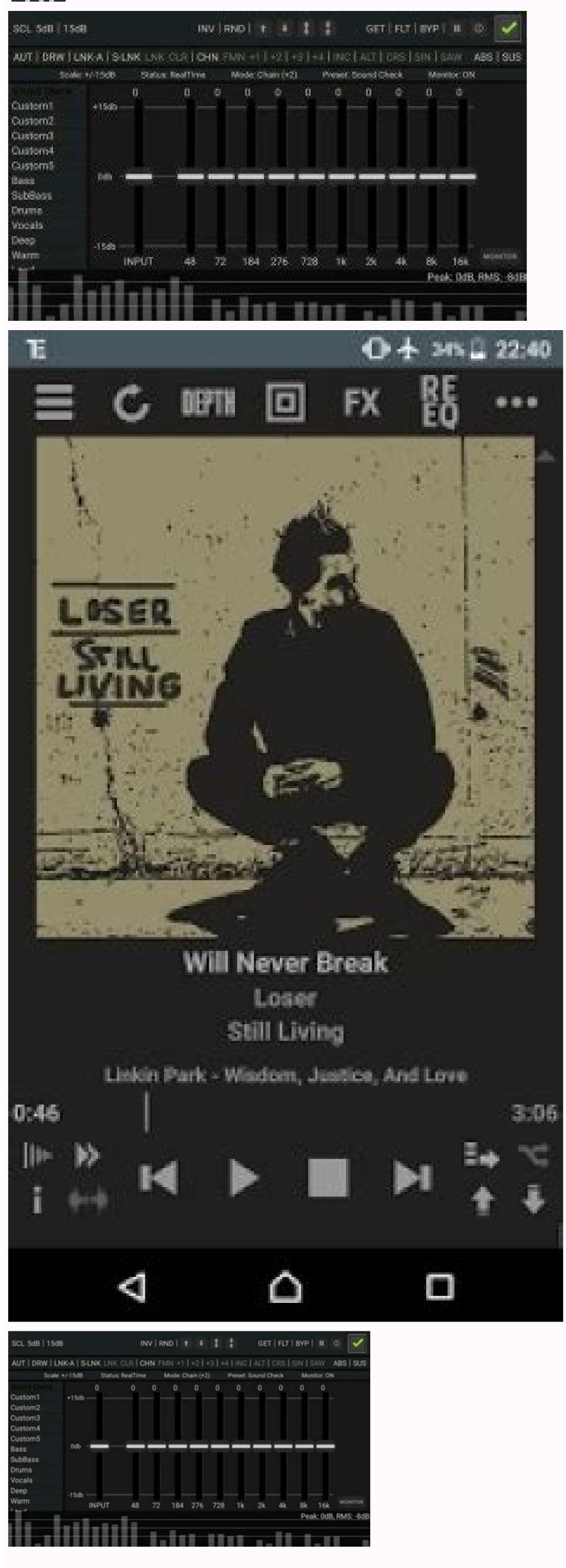
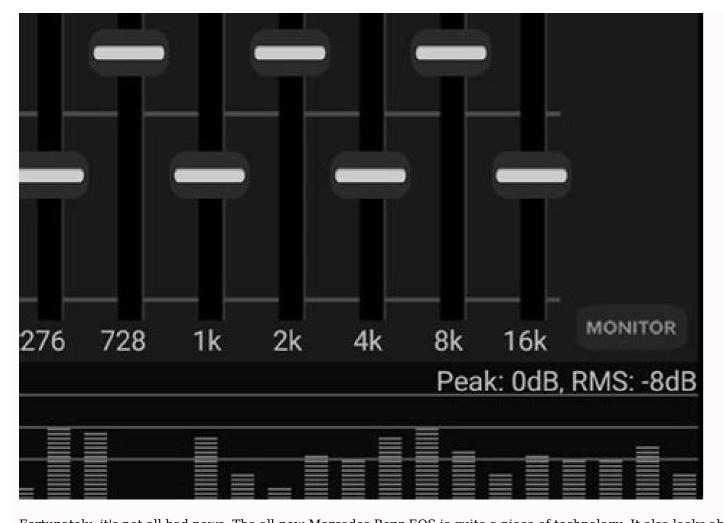
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Fortunately, it's not all bad news. The all-new Mercedes-Benz EQS is quite a piece of technology. It also looks absolutely fantastic, especially that interior. But any vehicle, no matter how expensive, can have errors. In the EQS's case, it's a software problem that's forcing the German automaker to issue a recall. The National Highway Traffic Safety Administration says there's a certain number of 2022 model year EQS sedans - 227, to be exact - that have a software-related safety issue. Ironically enough, it's similar to the concern regarding Tesla's latest OTA update that enables drivers to play video games while the vehicle is in motion. Mercedes-Benz Mercedes-Benz In the case of Mercedes, the MBUX infotainment system has a bug that could potentially allow TV shows to play or the internet to be displayed on the main screen when the car is in motion. Tesla has yet to comment on the situation but Mercedes is not taking any chances. Distracted driving is a very serious thing and has the potential to be fatal. To date, no crashes, injuries, or deaths have been reported. The recall is also for some examples of the 2021 and 2022 Mercedes-Benz Mercede their cars to a dealership for the repair but they will have to make sure their MBUX system is fully up to date. Mercedes says it'll begin notifying these owners and aren't sure your EQS is affected, then you can enter the vehicle's VIN on the NHTSA's website or reach out directly to Mercedes at its toll-free US number: 1-800-367-6372. Mercedes-Benz Mercedes-Benz Mercedes-Benz Mercedes-Benz Mercedes-Benz I meet people all the time who talk about their EQ, and I've yet to meet someone who has strong EQ and frequently talks about how high their emotional intelligence is. It's the irony of it. If you actually have it, you don't tell people you have it. As an entrepreneur, CEO or leader at a company, you have a set of skills or desire that has led you to that role. You are employing and leading people who are participating in capitalism: by choice, they are working for you, and in return, you are paying them. Those who find the niche or provide a better product or service at the right price point, win. The question then becomes, do you understand your people? Motivation. Desire. Fear. Need. Want. Likes. Dislikes. As a leader of people in today's society, more than ever before, to know these things is what truly defines being a strong manager and a good leader. There are very few great leaders, so start with being good. What you speak about on a regular basis is how you are defined by those who work with you, for you and around you. The biggest lack of confidence. Lack of confidence in intelligence, social skills, friendships and accomplishments. There is a lot being written about "imposter syndrome" and there are two ways people who have I.S. respond: They stay quiet in groups because they belong. Insecurities manifest themselves in many different ways. When you find yourself always talking about the wins you had at your previous company, defining your friends by their job title or net worth, or talking about your vacations by the name of the five star resort you are lacking EQ. When you do those things, you are creating a culture where employees focus on the wrong things. Employees at all levels, should be focused on servicing the customer. Delivery of product or service in a high-end quality way. Everything else creates a split focus. I have heard many leaders say they pay employees and don't need to deal with their emotions. I used to think they had a low EQ. I was wrong. When people don't focus on the soft skills, it doesn't mean they have a low EQ. It means they know who they are, and know how they want to manage and lead. Ask your friends and partner (life and business) how you come off as an a\*\*? Want to hear the truth. If you're blunt, is it because the issue is simple and has been addressed countless times, or are you blunt because you lack the empathy of how your staff processes information, and you don't "get it"? To fully achieve as a leader of people, the first and most important step is to realize that the people you are leading are not you. They all don't have your understanding, bandwidth, learning process and experiences. They don't have your skills or knowledge. They may be superior or inferior in all, many or few of these categories. Hopefully they are better than you at most! Just because you cut the checks doesn't mean you have a high EQ. It just means you're the boss, and being a boss and being an effective leader are not synonymous. If you like this post, follow @TomGimbel for more. What's more important in determining life success—book smarts or street smarts? This question gets at the heart of an important debate contrasting the relative important or street smarts? This question gets at the heart of an important in determining life success—book smarts or street smarts? This question gets at the heart of an important debate contrasting the relative importance of cognitive intelligence (EO). Proponents of so-called "book smarts" might suggest that IO plays the most critical role in determining how well people fare in life. Those who advocate for the important. So which is it? Illustration by Hugo Lin, Verywell In his book Emotional Intelligence, author and psychologist Daniel Goleman suggested that EQ (or emotional intelligence quotient) might actually be more important than IQ. Why? Some psychologists believe that standard measures of intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ scores) are too narrow and do not encompass the full range of human intelligence (i.e. IQ s ability. Instead, he suggests that there are actually multiple intelligences and that people may have strengths in a number of these areas. Instead of focusing on a single, general intelligence, usually referred to as the g factor, some experts believe that the ability to understand and express emotions can play an equal, if not more important, role in how people fare in life. How are IQ and EQ measured and tested? Intelligence quotient, or IQ, is a number derived from a standardized intelligence test. On the original IQ tests, scores were calculated by dividing the individual's mental age of 15 and a chronological age of 10 would have an IQ of 150. Today, scores on most IQ tests are calculated by comparing the test taker's score to the average scores of other people in the same age group. IQ represents abilities such as: Visual and spatial processingKnowledge of the worldFluid reasoningWorking memory and short-term memoryQuantitative reasoning Emotional intelligence refers to a person's ability to perceive, control, evaluate, and express emotions. Researchers such as John Mayer and Peter Salovey, as well as writers like Daniel Goleman, have helped shine a light on emotional intelligence, making it a hot topic in areas ranging from business management to education. EQ is centered toys that claim to help boost emotional intelligence or enroll kids in social and emotional learning (SEL) programs designed to teach emotional learning is even a curriculum requirement. At one point in time, IQ was viewed as the primary determinant of success. People with high IQs were assumed to be destined for a life of accomplishment and achievement, and researchers debated whether intelligence was the product of genes or the environment (the nature versus nurture debate). However, some critics began to realize that high intelligence was no guarantee for success in life. It was also perhaps too narrow a concept to fully encompass the wide range of human abilities and knowledge. IQ is still recognized as an important element of success, particularly when it comes to academic achievement. People with high IQs typically to do well in school, often earn more money, and tend to be healthier in general. But today experts recognize that IQ is not the only determinant of life success. Instead, it is part of a complex array of influences—one that includes emotional intelligence. Many companies now mandate emotional intelligence training and use EQ tests as part of the hiring process. Research has found that individuals with strong leadership potential also tend to be more emotionally intelligent, suggesting that a high EQ is an important quality for business leaders and managers. For example, one insurance company discovered that EQ could play a vital role in sales success. Sales agents who ranked lower on emotional intelligence abilities such as empathy, initiative, and self-confidence were found to sell policies with an average premium of \$54,000. Agents who ranked highly on measures of EQ sold policies worth an average of \$114,000. Emotional abilities can also influence the choices that consumers make when confronted with buying decisions. Nobel-prize winning psychologist Daniel Kahneman found that people would rather deal with a person that they trust and like rather than someone they do not, even if that means paying more for an inferior product. If emotional intelligence is so important, can it be taught or strengthened? According to one meta-analysis that looked at the results of social and emotional learning programs, the answer to that question is an unequivocal yes. The study found that approximately 50% of kids enrolled in SEL programs had better achievement scores and almost 40% showed improved grade-point-averages. These programs were also linked to lower suspension rates, increased school attendance, and reduced disciplinary problems. Strategies for teaching emotional intelligence include character education, modeling positive behaviors, encouraging people to think about how others are feeling, and finding ways to be more empathetic toward others. Life success, as well as health, wellness, and happiness. Rather than focusing on which factors have a more dominant influence, the greatest benefit may lie in learning to improve skills in multiple areas. In addition to strengthening cognitive abilities, such as memory and mental focus, you can also acquire and improve social and emotional skills.

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